

LOCC ULP Strike Demands

Our Union has filed Unfair Labor Practice (ULP) charges against the University, relating to surface bargaining and unilateral changes to terms and conditions of employment. As a consequence, our members have authorized a strike for the following demands:

1. Align CC job expectations for the upcoming academic year with the 2024-2025 Job Description distributed to CCs at their time of hiring.
2. A protected process for rehiring CCs who perform the job well and express the intent to return, as has been practiced in past years.
3. Flexibility around training week conflicts for CCs with other on-campus obligations, as has been policy in past years.
4. No reductions in the budgets that CCs are allotted to provide community building programming for their Residents.
5. A compensation proposal that addresses CC needs for Room and Board.

